Japanese-Language-Teachers Training Program to Accept Foreign Nationals (Japanese-Language) Application Instructions

For Fiscal 2025-26 [NC-FN-J2025] (Additional Call for Application)



1. Objectives

This program is a five-week onsite training program for teachers of the Japanese-Language at overseas organizations that provide Japanese-language education, with the aim of supporting Japanese-language educational programs for those who come to Japan on the working visa: Specified Skilled Worker, etc. The aim of the program is for the participants to improve their Japanese-Language and to deepen their knowledge on Japanese affairs, society, and culture.

2. Eligible Countries for Additional Call

Sri Lanka, Nepal, Bangladesh

3. Program Outline

(1) Schedule:

September 3, 2025 to October 8, 2025 (tentative)

(2) Course Venue

The Japan Foundation Japanese-Language Institute, Urawa (JFJLI, Urawa) (Saitama City, Saitama Prefecture)

- (3) Description of the Program
 - a. Japanese-language

Using "IRODORI: Japanese for Life in Japan", developed by JFJLI, Urawa, as the main textbook, participants will improve their ability to communicate in Japanese, which is necessary for living in Japan.

 Understanding Japanese affairs, society and culture
Participants will learn about the affairs, society and culture of Japan that are useful for life and work in the country.

4. Eligibility

- (1) Applications are accepted from institutions and organizations in countries listed in 2. above, that provide Japanese-language education to people who are expected to reside or work in Japan by working visa: Specified Skilled Worker, etc. Applications from individuals will not be accepted.
- (2) The institutions and organizations listed below are not eligible to apply.
 - a. Japanese organizations (administrative bodies and other national organizations), local public organizations, independent administrative agencies and local independent administrative agencies (hereinafter referred to as "national organizations").
 - b. Educational and research institutions and organizations established in Japan as well as other

agencies, institutions and organizations affiliated with the Japanese government (Not including institutions and organizations with special legal status, such as incorporated bodies or foundations in which the government of Japan is involved in establishment).

- c. Foreign government (ministries and other administrative bodies) and overseas diplomatic missions of foreign governments.
- d. International institutions and organizations contributed to by the Japanese government.
- (3) Participants must satisfy the following conditions.
 - a. Teachers of the Japanese language who have an employment relationship with the applying organization where it is agreed that they will continue to work for at least one year at the organization after the end of the program. Individuals studying to become Japanese-language teachers at the time of application are not eligible;
 - b. Individuals who are Japanese nationals or nationals of a country that has diplomatic relations with Japan;
 - c. Individuals who have no mental or physical conditions that would impede participation in the program;
 - d. Individuals with the experience in teaching the Japanese language for more than one year as of December 1, 2024 (private lessons and teaching practice not included);
 - e. Japanese-language proficiency: Individuals who have proficiency in Japanese as either of the following at the time of application;
 - (a) Level A2 in the JF Standard for Japanese Language Education (JFS), or the equivalent
 - (b) Level N4 in the Japanese Language Proficiency Test (JLPT),

Level 3 of the old JLPT, or their equivalent(*)

- -Please view the official website of the JF Standard
 - <https://www.jfstandard.jpf.go.jp/publicdata/ja/render.do#sec02>
 - for a summary of the levels of the JF Standard.
- -Please view the official website of the JLPT
 - <https://www.jlpt.jp/e/about/levelsummary.html>
 - for a summary of linguistic competence required for each level of the JLPT.
- * Those who have the proficiency in Japanese more than the level of [a.] or [b.] are not expected for this program.
- * Candidates who have never taken the Japanese-Language Proficiency Test or the new Japanese-Language Proficiency Test are requested to answer the questions in the Japanese Proficiency Self-Check Test attached and write down the score in the designated column on the page 1 of the Form "Candidate's Japanese Language Proficiency, Japanese Language Teaching Experience, etc.". Please note that applications without the test score filled in may not be accepted. Attaching the answer sheet itself is not required.
- f. Individuals who have not participated in a Japanese Teaching Methods Program for Teachers of Specified Skilled Worker Candidates (Onsite) conducted by JFJLI, Urawa.

5. Benefits

- (1) Accommodations (a single room for each participant) within JFJLI, Urawa.
- (2) Meals during the program, partly in the form of cash allowances.
- (3) Expenses necessary for participation in official curriculum, such as teaching materials (in kind).
- (4) Overseas travel insurance for the period necessary for participation in the program, with an upper limit on coverage (the insurance will cover the necessary expenses for sickness and injury up to a limit on the policy. The insurance will not cover the expenses for a chronic or preexisting disease or injury contracted before arrival to Japan or dental care.).
- (5) For participants, the Japan Foundation will provide the following:
 - a. Round-trip air tickets (discount economy class) to and from the nearest international airport from the participant's home residence;
 - b. Airport tax, foreign travel tax;
 - c. Set amount of in-kind allowances (to cover expenses necessary for participation in the program).

6. Selection Policy

- (1) Selection is conducted according to the following criteria: need for Japanese-language-Teacher Training Program to Accept Foreign Nationals (Japanese-Language) in candidate's institution and country/area, candidate's Japanese-language proficiency, teaching experience, candidate's position (full-time or part-time), influence, expected results.
- (2) Higher priority will be given to individuals aged 55 or under as of December 1, 2024.

7. Application Procedures

- (1) Application deadline
 - April 30, 2025, 13:00 (India Standard Time)
- (2) How to apply
 - a. Complete your application documents, following the Application Instructions and the Application Documents Completion Guide.
- (4) Send your application documents to the Japan Foundation, New Delhi via e-mail (Sonu_Gupta@jpf.go.jp, Praveen_Rawat@jpf.go.jp).
- (3) Notification of results Mid-May 2025
- (4) Points to Note
 - a. The Recommendation Form shall be filled out by the representative of the applying institution.
 - b. Organizations and institutions that are certified as sending organizations for the Specified Skilled Workers must submit documents to prove certification (or documents that prove application for certification for that country) or that prove participation in the Association of Japanese Language Teachers.
 - c. We cannot respond to any inquiries about reasons for the acceptance results.

8. Number of Approved Application

The number of approved/applications in the previous year (FY2024) : None (To be started in FY2025)

9. Terms of Agreement

By applying to the program, applicants will be deemed to have agreed to the following:

- (1) Obligations
 - a. To devote themselves to the program and not to make use of their stay in Japan for any other purposes, such as religious or political purposes;
 - b. Not to take part in any activity that is not allowed under their visa status, nor be engaged in any job or work;
 - c. To understand that they are invited as members of a group, and to attend every activity of the program, under the direction of JFJLI, Urawa;
 - d. Not to arrive in Japan before the beginning date of the training program;
 - e. Not to go abroad nor return to their home country for the duration of the program;
 - f. To return to their home country as soon as the official period of the program expires, unless JFJLI, Urawa permits an extension of stay in Japan beyond the program; and
 - g. Not to be accompanied by their family members.
- (2) Disclosure of information on the project
 - a. If the project is selected, the information such as the name of the applicant/organization and the outline of the project will be made public in the Detailed Annual Reports of the Japan Foundation (*Kokusai Koryu Kikin Jigyo Jisseki*), the Annual Report, on the JF's website and in other public relations materials.
 - b. When the JF receives a request for disclosure of information in accordance with the "Act on Access to Information Held by Incorporated Administrative Agencies" (Act No. 140 of 2001), application forms submitted to the JF, except for non-disclosure information stipulated in such act, will be disclosed.
- (3) Handling of personal information
 - a. Compliance with applicable laws

To the extent applicable, the Japan Foundation will comply with the "Act on the Protection of Personal Information" (Act No. 57 of 2003) (the "Act"), relevant cabinet and ministerial orders, various guidelines stipulated by the Personal Information Protection Commission or other organizations to which the Personal Information Protection Commission has delegated authority, the "EU General Data Protection Regulation (the "GDPR")," the Personal Information Protection Law of the People's Republic of China and related laws and regulations (the "Chinese Laws"), and other laws and regulations in relation to protection of personal information in relevant countries and regions, etc., and when handling any personal information, the Japan Foundation will properly collect, use and control the same. For more information on the Japan Foundation's efforts to protect personal information (privacy policy), please visit the following websites:

(Related to the Act): (Japanese) https://www.jpf.go.jp/j/privacy/

(English) https://www.jpf.go.jp/e/privacy/

(Related to the GDPR): https://www.jpf.go.jp/e/privacy/index.html#gdrp (Related to the Chinese Laws): https://www.jpfbj.cn/jp/personal_information/

b. Acquisition of personal information

The Japan Foundation may acquire the following personal information (the "Personal Information") from the applicants through the application forms, attachments, project reports, deliverables, etc. (the "Project Materials"). In addition, the Japan Foundation may acquire the applicants' Personal Information through publicly available websites.

[Basic information of applicants]

Name, date of birth, nationality, permanent residence, gender, place of employment, job and work duties, home address, postal code, telephone number (including mobile phone number), fax number, e-mail address, ID number, passport number, photographs taken during or prior to the program, etc.

[Information on applicants' educational background, career history and abilities] Resume (including educational background and career history), major achievements, foreign language proficiency, overseas residence history, overseas residence plan, contact information during the residence period, etc.

[Sensitive data on applicants]

Personal data such as medical history, medical examination results, other health-related information and bank account information

- c. Purposes of use and period of personal information
 - (a) Based on the consent of the applicant, the Japan Foundation will use the Personal Information acquired from the applicant for screening, notification of screening results, implementation of the project, post-evaluation, communication to successful applicants and for any and all other purposes for management of applicants and successful applicants (the "Purposes of Use").
 - (b) For the proper and smooth operation of the Japan Foundation projects, any information such as the applicants' names, genders, jobs, titles, affiliations, project periods, project content, etc. will be: posted on published materials, such as the Detailed Annual Reports of the Japan Foundation (*Kokusai Koryu Kikin Jigyo Jisseki*), the Annual Report and the Japan Foundation's website; used for preparation of statistics materials; and used for formulation of future Japan Foundation projects.
 - (c) In addition to the information specified in (b) above, the applicants' contact information (i.e., address, e-mail address and phone number) will be used to: request the applicants to answer questionnaires as follow-up to the project after completion thereof; provide a notice regarding other Japan Foundation projects; request the applicants to provide information for formulation of future Japan Foundation projects, and so on.
 - (d) The Japan Foundation will handle the Personal Information of the applicants for the period necessary to achieve the Purposes of Use stated above.
- d. Provision of personal information
 - (a) The Japan Foundation may provide the Personal Information acquired from the applicants

to the following organizations, to the minimum extent necessary. The Japan Foundation will make sure that the recipients take measures to ensure the security of the Personal Information.

- i. The Ministry of Foreign Affairs of Japan, Embassies or Consulates-General of Japan, etc. (for arrangement of visas, handling of security control, support for project implementation, etc.)
- ii. Airlines, insurance companies and the agencies thereof, etc. (for procurement of overseas travel accident insurance, etc.)
- iii. Evaluators such as outside experts, etc. (for screening, post-evaluation, etc.)
- iv. News media and other organizations (for public relations for the projects)
- v. Other organizations and individuals who receive the information as needed for the projects
- (b) The applicant's medical examination results and health information may be provided to medical institutions, medical professionals, insurance companies, organizations or individuals who provide cooperation for training (including host families) and relevant government agencies for immigration procedures, procurement of overseas travel insurance and claims therefor, and health care and safety control after entry into or departure from Japan.
- (c) The Personal Information acquired from the applicants may be used or provided for purposes other than those specified in the Purposes of Use, in accordance with Article 69, Paragraph 2 of the Act, such as providing such Personal Information for administrative organs, other incorporated administrative agencies, local public entities or local incorporated administrative agencies (the "Administrative Organs") as long as the Administrative Organs use the same within the scope necessary to conduct the affairs or services prescribed by applicable laws and regulations and where there is a reasonable ground for such use.
- e. Cross-border transfer of personal information
 - (a) The Japan Foundation may handle the Personal Information acquired from the applicants by transferring the same to the base located in Japan (including the Japan Foundation headquarters) or other countries or regions for the Purposes of Use specified above. The Japan Foundation shall appropriately control the Personal Information in such countries or regions.
 - (b) In addition to the case specified in the preceding paragraph, the Japan Foundation may provide the Personal Information acquired from the applicants to necessary organizations or individuals in Japan or other countries or regions for the Purposes of Use specified above as needed for the projects, only when the conditions stipulated in laws and regulations are satisfied.
- f. Security control of personal information

The Japan Foundation shall endeavor to prevent unauthorized access and leakage of the Personal Information of the applicants by way of taking appropriate security control measures and control means.

- g. Rights pertaining to personal information of applicant
 - The applicant has the right to access his/her Personal Information, correct inaccurate Personal Information, suspend the use of the Personal Information, etc., to the extent that the Act, the GDPR, the Chinese Laws and other laws pertaining to protection of the Personal Information in the relevant country or region apply.
- h. Filing of objections against handling of personal information

In the case where the applicant is dissatisfied with the handling of the Personal Information in the Japan Foundation, such applicant may state his/her objections to the Japan Foundation to the extent permitted by the applicable laws and regulations. In accordance with the applicable laws and regulations, the applicant may also file objections to the authority that has jurisdiction over protection of the Personal Information in the country to which the applicant belongs.

i. Personal information of persons involved in the project

The Personal Information of persons involved in the project other than the applicant, which is submitted by the applicant to the Japan Foundation, shall also be handled in the same manner as stipulated in a. to h. above, and therefore, the applicants should provide explanations in advance to the persons involved in the project and obtain their consent.

j. Contact information

Please use the contact details specified in "10. Contact" for any opinions, questions, etc. regarding any matters specified in this "Handling of personal information" section.

k. Revocation of consent

The applicant has the right to revoke his/her consent to any matters specified in this "Handling of personal information" section at any time. The revocation of consent does not affect the legality of the handling of the Personal Information prior to the revocation. In addition, when the applicant does not provide his/her consent or revokes his/her consent, such applicant may not be able to receive necessary information and/or services from the Japan Foundation.

(4) Response to the spread of infectious diseases

Depending on the state of the spread of infectious diseases, appropriate measures may be required when implementing the project in accordance with the regulations and instructions of the relevant authorities. These programs may be cancelled depending on the situation of infectious diseases cases, even after the selection. The contents and the participation requirements of the programs may be changed due to the same reason, even if the programs are duly implemented.

10. Contact

(1) Overseas

The Japan Foundation, New Delhi A-13 Aurobindo Marg, Green Park, New Delhi, 110016, India Tel +91-11-4606-5769/4558-8698 Mail: Sonu_Gupta@jpf.go.jp, Praveen_Rawat@jpf.go.jp https://nd.jpf.go.jp/

(2) In Japan

Teachers Training Section, The Japan Foundation Japanese-Language Institute, Urawa 5-6-36 Kita-Urawa, Urawa-ku, Saitama City, Saitama 330-0074, JAPAN Tel: +81-(0)48-834-1182 E-mail: urawakenshu@jpf.go.jp

* The Application Instructions end here. The Application Documents Completion Guide follows.

Application Documents Completion Guide

1. List of Application Documents

\checkmark	Document	Format	Required/
		Specified/Free	Optional
	Application Form	Specified (Word)	Required
	Outline of the Institution	Specified (Word)	Required
	Institutional Information Materials	Free (PDF/Word)	Required
	(Introductory Brochure, etc.)		
	Institutional Information Materials	Free (PDF/Word)	(Required)
	(If the applying institution is certified as a		
	sending organization for the Specified Skilled		
	Workers by its own national government, attach		
	a document proving certification (or a		
	document showing that the application is being		
	processed))		
	Candidate's Japanese-Language Proficiency,	Specified (Word)	Required
	Japanese Language Teaching Experience, etc.		
	Essay in Japanese	Specified (PDF)	Required
	Recommendation Form	Specified (PDF/Word)	Required

2. Application Form

- (1) Please use the name exactly as given in your passport. If your passport has not yet been issued, please use the name given in your public identification such as in your driver's license.
- (2) The entire application form should be filled out in Japanese if there are no specific directions, such as "English" or "Original language." Applicants are strictly requested to fill out the application form alone without assistance from others.